

Public Comments Received for Case Number: 2025-00354
Response Tuesday, June 16, 2026

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Received through Public Comments

Monday, June 15, 2026

From: michael harper
City: elizabethtown
State: ky
Zip: 42701

Comments:

Case No: 2025-00354

Company: Bluegrass Water Utility Operating Company, LLC

In the Commission's Final Order, Case No. 2020-00290 pp. 86, 87, dated August 2, 2021, when discussing employee salary increases, the Commission mandated that CSWR, LLC salaries remain in line with the Bureau of Labor Statistics average of a 3% yearly increase. On that date, CSWR President Josiah Cox's salary was quoted at \$350,228.00.

However, in the current Rate Case No. 2025-00354, Exhibit 16 revealed that President Cox's annual salary was since increased to \$792,000.00, that multiple company executive salaries exceed \$400,000.00 annually, and the total CSWR, LLC Admin Human Resources budget had swelled to an outrageous \$14,684,957.68.

Furthermore, in Exhibit AG 1-24(a), we find that CSWR President, Josiah Cox's annual salary for 2026 has again been increased to the extraordinary amount of \$1,100,000.00, and that many other executive salaries were granted similar dramatic increases.

Yet, in the Commission staff's fourth request for information to Bluegrass Water Utility Operating Company, LLC, filed June 12, 2026, DR 19 (a), the Commission states that there has been an approximate 53 percent increase in salary from 2023 to 2026 for the President of Bluegrass Water.

This is a gross misrepresentation of the extent of CSWR's violation of the Commission's August 2, 2021 salary mandate, per the Commission's Final Order, Case No. 2020-00290.

For example, per the Commission's mandate, in FY 2026, CSWR President Josiah Cox's annual salary would have increased from \$350,228.00 in FY2021 to no more than 3% annually, to \$406,010.24 in FY 2026-- a total compounded increase of 15%.

However, since the date of that order, CSWR President Josiah Cox's annual salary has increased from \$350,228.00 to \$1,100,000.00-- an increase of approximately 214%-- far more than the 53% referred to in DR 19 (a).

In addition to excessive salaries, CSWR executives receive healthcare, corporate vehicle, and other benefits which greatly exceed the typical corporate benefit package, at the expense of CSWR customers.

As an unwilling customer of CSWR/Bluegrass Water, I find this completely unacceptable, and insist that the issue of CSWR executive compensation be addressed in its entirety, and in accordance with KPSC mandates!

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Monday, June 15, 2026

From: Adam Sims
City: Paducah
State: KY
Zip: 42086

Comments:

Case No: 2025-00354

Company: Bluegrass Water Utility Operating Company, LLC

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Received through Public Comments Monday, June 15, 2026

From: Melanie Ramage
City: Paducah
State: KY
Zip: 42003

Comments:
Case No: 2025-00354

Company: Bluegrass Water Utility Operating Company, LLC

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Monday, June 15, 2026

From: Margie
City: Georgetown
State: KY
Zip: 40324

Comments:
Good morning everyone

As a follow-up to my previous post regarding the KPSC investigation into CSWR executive salaries, I want to bring your attention to a more detailed look at the issue. While I am pleased that the Commission is addressing our concerns, it appears that they are doing so to a lesser degree than the issue warrants. (See the complaint below for details!)

I have, therefore, filed the following complaint on-line with the KPSC regarding their efforts on this specific issue. Please do likewise, in an effort to be sure CSWR is held fully accountable for their greedy tactics! As always, you are welcome to use my complaint in part, or in whole, for your own.

Here's the link to the KPSC complaint form: <https://psc.ky.gov/Case/PublicComments/2025-00354>

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Monday, June 15, 2026

From: LARRY AVERITT
City: Paducah
State: KY
Zip: 42003

Comments:

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Service List for 2025-00354

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